

## **NORTHWEST IMMIGRANT RIGHTS PROJECT EQUAL JUSTICE WORKS CRIME VICTIMS JUSTICE CORPS FELLOWSHIP**

### **Summary:**

Northwest Immigrant Rights Project (NWIRP) will host a fellow over 17 months as part of the Equal Justice Works Crime Victims Justice Corps. The fellowship will begin on or about March 1, 2019 and end on July 31, 2020.

The Equal Justice Works Crime Victims Justice Corps is a legal fellowship program designed to increase capacity and access to civil legal help for crime survivors. A cohort of approximately sixty fellows are placed at nonprofit organizations across the country to provide direct representation to survivors of crimes, including human trafficking, fraud/identity theft, campus sexual assault, and hate crime, and immigrant survivors of crime with meritorious claims for immigration relief, and outreach and education to community partners. All fellows will incorporate crime survivors' rights enforcement into their practice and will receive training from the National Crime Victim Law Institute and other training and technical providers.

This program is supported by an award from the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime, Award Number 2017-MU-MU-K131, and private funding. The fellow will be supervised by NWIRP and based in Tacoma, Washington.

### **Description:**

- Provide direct legal services to immigrant survivors of human trafficking.
- Provide direct representation to survivors of human trafficking in immigration removal proceedings.
- Provide direct representation to survivors of human trafficking submitting affirmative applications with U.S. Citizenship and Immigration Services and the Department of State.
- Conduct presentations, workshops, legal clinics and individual consultations in English and at least one other language.
- Provide support to NWIRP staff on cases dealing with humanitarian protections for survivors of human trafficking.
- Participate in NWIRP's outreach, community education and development efforts.
- Perform other tasks as required and directed by supervisory staff.
- Contribute to programmatic reporting required under the federal award.
- Collaborate with other Equal Justice Works Crime Victims Justice Corps Fellows.
- Actively participate in mandatory in-person training programs including two-day Crime Victims Justice Corps Victim Law Boot Camp training; learning event at the end of the Fellowship; annual three-day Equal Justice Works Leadership Development Training in October 2019 in Washington, DC; and training calls with the National Crime Victim Law Institute

### **Qualifications:**

The ideal candidate will possess the following qualifications:

- Law degree;
- Admission to the bar of any state in the U.S.;
- Demonstrated commitment to immigrant rights and willingness to support NWIRP's mission, vision, and values;
- A demonstrated commitment to public interest work and desire to assist crime survivors

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- Strong writing, communication, interpersonal, and organizational skills
- An ability to provide survivor-centered, trauma-informed, and culturally competent legal assistance to crime survivors
- An ability to work collaboratively in a variety of contexts and with multiple organizations to facilitate comprehensive services to crime survivors
- Ability to begin the fellowship by on or about March 1, 2019 and serve for 17 months
- Prior experience working with survivors of human trafficking, domestic violence, or sexual assault strongly preferred;
- Fluency in English and Spanish strongly preferred;
- Proficiency in use of web-based software, MS Word and MS Excel.

### Salary and Benefits:

Salary is dependent on experience. Beginning yearly salary for someone admitted to practice is \$62,017. NWIRP offers a generous benefits package, including 100% of premiums for excellent health, vision & dental plans; 3% employer retirement contributions; paid vacation and health-related leave; subsidized transit pass; position-related travel reimbursement; bar dues; extensive training. Interested applicants should contact Chiyo Crawford at [chiyo@nwirp.org](mailto:chiyo@nwirp.org) with any follow-up questions.

### Reports to:

NWIRP Tacoma and South Unit Supervising Attorney

### Application Instructions:

Send cover letter, resume and references to: [EJWfellowship@nwirp.org](mailto:EJWfellowship@nwirp.org) with the subject "EJW Fellow Application - Tacoma". Full consideration will be given to those who apply by February 3, 2019, but applications will be accepted on a rolling basis until position is filled.

### About NWIRP

NWIRP is a nationally-recognized immigration legal services organization with four offices in Washington State. NWIRP's mission is to promote justice by defending and advancing the rights of immigrants through direct legal services, systemic advocacy, and community education. NWIRP provides direct legal representation and assistance in immigration matters to over 20,000 people with low incomes from over 170 countries, speaking over 60 different languages. NWIRP challenges unjust policies through high-impact lawsuits and advocates for laws and policies that respect the rights of immigrants.

### Commitment to Inclusivity, Equity, and Representation

Northwest Immigrant Rights Project (NWIRP) is an equal opportunity employer committed to diversity. We **strongly encourage** applications from people of color, immigrants (including individuals who were formerly detained, undocumented, or who have navigated the immigration legal system), women, people with disabilities, members of the LGBT community, and other underrepresented and historically marginalized groups.

Our goal is to have a diverse Board, Staff, and Volunteer base that is reflective of the communities we serve. We believe having a Board, Staff and Volunteer base with diverse personal and professional backgrounds enhances our ability to meet our mission and creates a vibrant environment where all members of the NWIRP community thrive.

It is the policy of NWIRP to comply with all applicable federal, state, and local laws prohibiting employment discrimination. NWIRP is committed to providing a work environment free from discrimination and harassment. NWIRP does not discriminate on the basis of class, race, color, sex, marital status, sexual orientation, gender identity, veteran status, political ideology, age, creed, religion, ancestry, national origin, or the presence of any sensory, mental or physical disability.